

CLIENT TESTIMONIALS



RIVIERA ADVISORS

Strategic Talent Management Advisory Services

"Mary Claire came in as our project manager on a sizable implementation that required analysis of process, workflows, technology review and the like. She teamed with our business partners and vendors to ensure timely execution. Mary Claire managed the project and later stepped in as our interim Senior Director of Talent Acquisition to ensure we didn't miss a beat. She was instrumental in assisting us with our search to fill the position and would call upon Mary Claire again in a heartbeat"

**Vice President, Human Resources
Kronos Incorporated**

"Never in our experience of working with consultants, have we worked with anyone as quick and competent as Mary Claire Ryan and Riviera Advisors. Her ability to pick up the fine details of our business was nothing short of miraculous. We would hire her again and again."

**Talent Acquisition Team
Information Resources, Inc.**

"No matter how experienced an HR professional, there is always a time when you need to do a reality check on your HR Staffing environment. Mary Claire and Riviera Advisors enabled Availability Services to gather that information. Further that information was key to establishing a plan to enable "Staffing & Selection" to become an even better partner to our Hiring Managers. Most importantly, Mary Claire shared our sense of urgency to keep the project on task. Her sense of urgency has been there throughout the process. I told her "You've been my HR Life Raft"."

**Manager Staffing & Selection
SunGard Availability Services**

"We utilized Jeremy Eskenazi to evaluate and restructure our corporate staffing function and processes. Jeremy is not only a successful business partner, but a successful business "player" as well. By this I mean he delves into the issues with the organization and makes our challenges, his challenges. In addition, he creatively and strategically analyzes the gaps, using theory and practical processes which results in useful staffing tools and very real applications."

**Manager, Talent Acquisition,
Avery Dennison Corporation**

"Jeremy is by far the best in the business. Jeremy has designed the talent strategy and related processes at two global companies for me. Jeremy's work has assisted both companies in saving millions of dollars but more importantly getting the right employees and keeping them. I would strongly recommend Jeremy or his company to any organization who wants to attract and retain the best people."

**Vice President, Talent Acquisition
Invitrogen Corporation**

"In addition to a high level of need fueled by 20%+ annual growth, we have a diverse set of recruiting needs at James Hardie International; including scientists, engineers, sales, manufacturing line, and functional support staff. Jeremy Eskenazi helped us design and successfully and quickly build out our recruiting processes and team. As a result we've been able to respond to the intense staffing needs quickly and over a sustained period of time. Eskenazi's technical skills and knowledge, creativity and ease to work with make him our first choice for staffing consulting needs."

**Vice President, Human Resources and Organization Development,
James Hardie Building Products**

"Jeremy 'gets it' on all levels. He is a powerful presenter to Recruiters as well as to recruiting leadership. His practical approach and knowledge base are invaluable in helping organizations design, implement and measure recruitment functions. I highly recommend Jeremy!"

**Strategic Recruitment Manager,
Philips Electronics North America**

"Jeremy leads the pack in the Staffing Arena when it comes to Talent strategy, design and implementation. He knows how to build robust staffing departments from scratch, and how to optimize an organization to its utmost potential. His strong business acumen coupled with razor sharp staffing skills result in the highest calibre products and services you can get on the market. Our company has benefited greatly from his expertise."

**Director, National Executive Recruitment,
AT&T Wireless Services**

"Jeremy Eskenazi is one of the few corporate staffing consultants who worked on the inside AND actually "gets it!" He is adept at making the complex seem simple and always delivers a valuable end product. He is truly an expert in employment practices. His vision and cutting edge ideas have helped my organization establish a highly competitive technical hiring process. Through process efficiencies and technology integration, we significantly improved our abilities to find top talent."

**Director, Global Talent Acquisition,
Edwards Lifesciences Corporation**

(800) 635-9063

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"Diana Meisenhelter has an intense drive to help organizations and people become the best at what they do. With a keen eye for talent, she ensures that strategic business initiatives are created and supported by the right people. She does not employ a one-size-fits-all approach, as she builds relationships with her clients to understand their unique needs and has the creativity to find new ways to solve old problems. She also has the intensity and passion to see her ideas through to fruition, as she is relentless once a key goal has been identified."

Senior Consultant
Talent Plus

"With Jeremy's amazing insight and robust experience from which he both draws from and is anxious to share, he provided my team with new insights which allowed them to think beyond our traditional recruiting strategy and achieve breakthrough results in hiring. These breakthroughs include better candidate quality and reduced cycle time through proactive recruiting research and a significant refinement of our consultative services."

Vice President, Human Resources,
Federal Realty Investment Trust

"I have had the opportunity to utilize Jeremy's expertise in the area of managing and leading a corporate staffing function in my past role at Ernst & Young Consulting, as well as my current role at Washington Mutual - Consumer Group. He has provided me with unique and creative solutions, while giving me the tools to support and execute key staffing initiatives. Jeremy is extremely knowledgeable and the consummate professional."

Assistant Vice President, Talent Acquisition,
Washington Mutual - Consumer Group

"I find Diana to be a very talented individual, with a strong sense of clearly wanting to understand the client's needs and wants. Diana is an excellent listener, which allows her to key in on the needs of the client. She has a talent for outlining initiatives that produce results. I also find Diana to be a great communicator, providing clear and concise communication to the client. Diana's work ethic, creativity in producing results, and her understanding of being fully 'accountable' makes her an asset to any client. She clearly has the ability to assist a client in achieving their initiative."

Senior Vice President-Corporate Services, Club, and Spa Operations
Wyndham International



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