



RIVIERA ADVISORS



OPTIMIZE YOUR INTERNAL RECRUITING AND STAFFING CAPABILITIES

Riviera Advisors is a consulting firm that partners with corporate recruiting and HR leaders

Riviera Advisors is a premier global human resources consulting firm that specializes in helping organizations develop stronger internal recruiting and staffing capabilities.

Riviera Advisors has significant expertise to work globally with particular emphasis on North America, Europe, and Asia/Pacific. Riviera Advisors partners with organizations to improve and optimize recruiting/staffing speed and quality, while significantly reducing costs.

Working with organizations across virtually every industry, from start-ups to an unparalleled roster of Fortune 500/Forbes Global 2000 companies, Riviera Advisors provides a real-world depth of experience with specific expertise in the critical Talent Acquisition Management space.

Riviera Advisors offers a number of cutting-edge services, including:

- Recruitment Process and Organizational Design
- Staffing Planning and Strategy
- Recruitment Skill Development
- Recruitment and Technology Tools

Improved Strategy

- High ROI staffing strategy plans
- Internal Executive Search, University Relations, and other program staffing strategies
- Customized staffing strategy sessions and strategy blueprinting
- Non-biased corporate staffing function audits and recommendations

Improved Productivity

- Recruiting process design and implementation
- Systems and tools for recruiters
- Talent acquisition systems implementation support

Improved Skills

- Customized consultative recruiting skills workshops for recruiters and recruiting managers
- Customized hiring manager training (interviewing and recruiting skills)
- Customized talent acquisition system training design and implementation



RIVIERA ADVISORS
A DECADE OF IMPROVING THE WAY ORGANIZATIONS ATTRACT TALENT

Helping Companies Cast the Best Net

(800) 635 9063 • www.RivieraAdvisors.com

Who We Are



Jeremy Eskenazi, SPHR, Managing Principal

Jeremy brings more than 20 years of experience running the global staffing function for companies like Universal Studios, Idealab, and Amazon.com. Other previously held positions were with Heublein, Inc., The Knott's Organization, and several years in HR, recruitment and staffing with Hyatt Hotels Corporation. Jeremy earned a Bachelor of Science from California State Polytechnic University. He is a leading speaker to organizations on the value of the staffing function and is a member of the prestigious National Speakers Association, as well as holding a leadership role in the International Association of Corporate and Professional Recruitment (IACPR). Jeremy has served on the Society for Human Resource Management's (SHRM) national Staffing Management Special Expertise Panel and is active in the Staffing Management Association (SMA). Jeremy has significant experience working with organizations in both North America and Europe. Jeremy is based in Long Beach, CA.



Diana Meisenhelter, Principal

Diana is a leader and visionary in the world of staffing and recruiting with a primary focus in global hospitality and customer-focused business. Diana was Vice President of Staffing and Talent Acquisition for Wyndham Hotels and Resorts, one of the world's leading hotel management companies. She was also the Director of Worldwide Recruitment for Westin Hotels and Resorts, American General Hospitality and Embassy Suites, Inc. Prior to the hospitality industry, Diana worked in other industries such as healthcare, executive search and retail. Ms. Meisenhelter received a Bachelor of Arts in Communications from the University of Maryland in College Park and a degree from the University of Maryland in Munich, Germany. Diana has been a leader in the International Association of Corporate and Professional Recruitment (IACPR), the Council on Hotel, Restaurant and Institutional Education (CHRIE), the Society for Human Resource Management (SHRM), and Staffing Management Association (SMA). Diana has significant experience working with organizations in North America, Europe, and Australasia. Diana is based in Dallas, TX.



Dan Kilgore, Principal

Dan Kilgore is a seasoned recruiting and staffing leader with more than 25 years of highly-focused talent acquisition leadership experience. Prior to joining the Riviera Advisors team, Dan served for almost ten years as Director, Talent Acquisition for Getronics, NV, a \$4 billion global provider of Information Technology solutions and services. Previous to Getronics, Dan lead a consulting practice focused on the delivery of staffing strategy services. Dan previously worked for Blue Cross/Blue Shield of Massachusetts, Digital Equipment Corporation and National Patent Development Corporation in Human Resources and Recruiting Leadership roles. Dan earned a BA degree and has completed graduate work in Human Resources and Organizational Development at Clark University. A leading speaker on the value of the recruiting profession, Dan has served on many boards and professional associations including the EMA, SHRM, NEHRA, and AOEPA. Dan is based in Boston, MA.

Our Clients

We are pleased to have partnered with organizations such as: AIRNC, Alberta Health Services, Amalgamated Holdings Limited (AHL), AT&T Mobility, Automatic Data Processing (ADP), Avery Dennison Corporation, Baker Hughes, Baxter Bioscience, Baxter International, Biosense Webster, Behr Paint, Capital Group Companies, Canyon Ranch Health Resorts, CentraState Healthcare, Chiron Corporation, Coca-Cola Enterprises, Denver Health, Edwards Lifesciences, Federal Realty Investment Trust, Gables Residential, Gaylord Entertainment, Google, Harrah's Entertainment, Home Depot, H&R Block/Option One Mortgage, HSBC, Idealab, Ingersoll-Rand, IntraLase Corporation, Invensys, James Hardie Industries, Jefferson Wells International, Kaiser Permanente, Kronos, Life Technologies, Lowes Companies, LXR Luxury Resorts & Hotels, McDonald's Corporation, Nike, Norwegian Cruise Line, Philips Electronics, Recreational Equipment Inc., Research In Motion/BlackBerry, Safeco Insurance, Schlumberger, Sony Pictures Entertainment, Southern California Edison, SunGard Availability Services, Sybron Dental, T-Mobile USA, Takeda Pharmaceuticals, Washington Mutual, W. L. Gore and Associates, Yahoo

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