



RIVIERA ADVISORS

Strategic Talent Management Advisory Services

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FOR IMMEDIATE RELEASE

RIVIERA ADVISORS WELCOMES DAN KILGORE AS NEWEST PRINCIPAL

Senior Talent Acquisition Strategist Expands

Riviera Advisors' Capacity and Reach

LONG BEACH, Calif. – January 1, 2009 – Talent Management expert, Dan Kilgore has joined Riviera Advisors as its newest principal. With more than 25 years of leadership experience, Kilgore is an award-winning innovator in the talent acquisition field.

In his role as principal for Riviera Advisors, Kilgore will focus his practice on Talent Acquisition Process Optimization, Talent Lifecycle Consultation, Recruiting Tools and Automation Maximization, Metrics and Managing the Executive Search Process. Kilgore's broad experience across the technology, healthcare, professional services and consulting industries allows him to provide counseling based on organization-specific challenges. Kilgore also managed his own successful firm for a number of years, which focused on recruiting process automation across a number of industries.

"With the addition of Dan to Riviera Advisors, our consulting team is for the first time ever, entirely comprised of highly experienced executive-level recruiting leaders who have all led corporate, global recruiting functions," says Jeremy Eskenazi, Riviera Advisors managing principal. "Dan is joining an industry leading team that is uniquely qualified to help organizations navigate these difficult economic times."

Most recently, Kilgore served as director of talent acquisition for Getronics, a \$4 billion global provider of information technology solutions and services. During his nearly ten years with Getronics, Kilgore built a world-class employee operation through total recruiting process reengineering, and also streamlined workforce planning and the implementation of recruiting technology tools, as well as created centralized sourcing and developed award-winning branding and university recruitment programs.

"There may be a recession, but companies that recognize their strategic need to build a quality talent pipeline will flourish," said Kilgore. "I'm pleased to build upon Riviera Advisors' tremendous reputation for helping organizations implement better processes and get higher value from their staffing function."

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2- Riviera Advisors Welcomes Dan Kilgore

Kilgore will be based in Boston, which provides Riviera Advisors' first east coast presence since its inception in 2001. He frequently speaks to audiences regarding the value of metrics and other recruiting and staffing topics. Kilgore has held many positions with various industry and professional groups, such as the Employment Management Association, the Society for Human Resource Management, the New England Human Resources Association and the Association of Employment Professionals. He received his Bachelor of Arts from Clark University, in addition to pursuing advanced studies in Organizational Development and Human Resource Management through Clark University.

About Riviera Advisors

Riviera Advisors is a premier global consulting firm that specializes in helping companies develop stronger internal recruiting and staffing capabilities. Working with Fortune 500 to start-up companies in a variety of industries, Riviera Advisor's services range from recruitment-related training to solution-based assessment of a company's recruitment function process. With a combined 50-plus years of experience leading and managing internal corporate staffing functions, Riviera Advisor's principals are uniquely qualified to offer proven, real-world recommendations for their clients. For more information visit www.RivieraAdvisors.com

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